



4201 N. DALE MABRY HIGHWAY
TAMPA, FLORIDA 33607

BID #18-18

**TAMPA SPORTS AUTHORITY STAFFING
SERVICES, RAYMOND JAMES STADIUM**

MANDATORY PRE-BID CONFERENCE:

WEDNESDAY, MAY 29, 2019 AT 10:00 AM

BID DUE DATE:

FRIDAY, JUNE 7, 2019 NOT LATER THAN 10:00 AM

**DELTECIA JONES
PROCUREMENT DEPARTMENT**

MAY 2019

TABLE OF CONTENTS

| | <u>PAGE</u> |
|--|-------------|
| A. INVITATION TO BID | 3 |
| B. GENERAL TERMS & PROVISIONS | 3 |
| C. INFORMATION/INSTRUCTION TO BIDDERS | 15 |
| D. INSURANCE REQUIREMENTS | 18 |
| E. SPECIAL PROVISIONS | 20 |
| F. STAFFING/POSITION DESCRIPTIONS | 24 |
| G. BID PROPOSAL | 38 |
| H. GUARANTEE OF BID PROPOSAL | 41 |
| I. ACKNOWLEDGMENT OF ADDENDA (if applicable) | 42 |
| J. ACKNOWLEDGMENT OF BIDDER, IF A (Corporation, Partnership or Individual) | 43 |
| K. ACKNOWLEDGMENT OF PRINCIPAL, IF CORPORATION | 44 |
| L. LEGAL STATUS OF BIDDER | 45 |
| M. BIDDER REFERENCE/QUALIFICATION FORM | 46 |
| N. SWORN STATEMENT – PUBLIC ENTITY CRIMES | 47 |
| O. SWORN STATEMENT – DISCLOSURE OF RELATIONSHIPS | 49 |
| P. DRUG-FREE WORKPLACE ACKNOWLEDGMENT | 51 |
| Q. STATEMENT OF NO BID | 52 |
| R. BID CHECKLIST | 53 |

INVITATION TO BID

BID #18-18

SPECIFICATION FOR: Tampa Sports Authority Staffing Services,
Raymond James Stadium

MANDATORY PRE-BID
CONFERENCE: Wednesday, May 29, 2019 at 10:00am

BID DUE DATE: Friday, June 7, 2019 at 10:00am

PLACE OF BID OPENING: Tampa Sports Authority Office (Entrance B of Himes Avenue)

GENERAL TERMS AND PROVISIONS:

1. **BIDS:**

Prices must be quoted on the sheet furnished by this department, no other will be accepted. All prices quoted F.O.B. Tampa, Florida.

The responsibility for getting the bid to the Authority on or before the stated time and date will be solely and strictly the responsibility of the bidder. The Authority will in no way be responsible for delays caused by the United States Postal Service or a delay caused by any other occurrence.

The bidder shall be responsible for reading and completely understanding the requirements and specifications of the item(s) being bid. Bid time will be and must be scrupulously observed. Under no circumstances will bids delivered after the time specified be considered. Such bids shall be returned to the vendor unopened with the notation, "THIS BID WAS RECEIVED AFTER THE TIME DESIGNATED FOR THE RECEIPT AND OPENING OF BIDS".

2. **EXCEPTIONS TO BID:**

The bidder will list on a separate sheet of paper any exceptions to the conditions of this bid. This sheet will be labeled "EXCEPTIONS TO BID CONDITIONS," and will be attached to the bid proposal. If no exceptions are stated, it will be understood that all general and specific conditions will be complied with, without exception.

3. **MODIFICATION OR WITHDRAWAL OF BID:**

Bidders may request withdrawal of a posted sealed proposal prior to the scheduled bid opening time provided the request withdrawal is submitted to the Purchasing Department, in writing.

Withdrawn bids may be resubmitted up to the time designated for the receipt of bids provided that they are then fully in conformance with the Information/Instruction for Bidders.

Bid security, if any is required, shall be in an amount sufficient for the bid as modified or resubmitted.

4. RIGHT TO REJECT BIDS:

The Tampa Sports Authority reserves the right to reject any and all bids, to waive any informalities or minor irregularities in the bids received, and to accept that bid which in its judgment, best serves the interest of the Authority. The Authority hereby fully retains full discretion to determine the responsiveness of the bid and Bidder's responsibility, character, fitness and experience to perform the Work.

Bidders may be disqualified, and rejection of proposals may be recommended to the Authority for any of but not limited to the following causes:

- (A) Failure to use the proposal form furnished by the Authority;
- (B) Lack of signature by an authorized representative on the proposal form;
- (C) Failure to properly complete proposal;
- (D) Evidence of collusion among proposers. Any evidence of agreement or collusion among bidders and prospective bidders acting to illegally restrain freedom of competition by agreement to bid a fixed price, or otherwise, will render the bids of such bidders' void;
- (E) Advance disclosures of any information to any particular bidder which gives that particular bidder any advantage over any other interested bidder, in advance of the opening of bids, whether in response to advertising or an informal request for bids, made or permitted by a member of the governing body of an employee or representative thereof, will operate to void all proposals of that particular bid solicitation or request;
- (F) Omission of proposal guarantee;
- (G) Unauthorized alteration of bid form. Authority reserves the right to waive any minor informality or irregularity;
- (H) Failure to sign and return any addenda;
- (I) Faxed, e-mailed and/or unsealed bids will be rejected.

5. INCONSISTENCIES ON CONDITIONS:

In the event there are inconsistencies between the General Provisions and other bid terms, or conditions contained herein, the former will take precedence.

6. ADDENDA AND INTERPRETATIONS:

- A. If it becomes necessary to revise any part of this bid, a written addendum will be provided to all bidders. The Authority is not bound by any oral representations, clarifications, or changes made in the written specifications by Authority's employees, unless such clarification or change is provided to bidders in written addendum form from the Purchasing Manager.

Bidders shall promptly notify the Authority, prior to submission of their Bid Proposal, of any ambiguity, inconsistency or error they may discover upon examination of the Bidding and Contract Documents or of the site and local conditions.

- B. No interpretation of the meaning of drawings, specifications or other contract documents will be made to any Bidder orally, nor may the Bidder rely on any such pre-bid statements in completing his/her bid.
- C. Any and all such interpretations and any supplemental instructions will be in the form of written addenda to the Bid documents which, if issued, will be mailed and/or emailed to all prospective Bidders (at the respective addresses furnished for such purposes or as listed on the Mandatory Pre-Bid Conference Sign-in Sheets (if applicable) prior to the date or time fixed for the opening of bids. The Authority will not be responsible for any other explanations or interpretations of the proposal documents. Failure of any Bidder to receive any such addendum or interpretation shall not relieve any bidder from any obligation under his bid as submitted. All addenda so issued shall become a part of the Contract Documents.
- D. Each Bidder shall ascertain prior to submitting his/her bid that he/she has received all Addenda issued, and he/she shall acknowledge receipt and inclusion in his/her proposal of all Addenda.

7. AWARD OF CONTRACT:

The Contract/Purchase Order will be awarded to the lowest responsible and responsive Bidder, and whose bid is considered to be in the best interest of the Authority. The determination of the lowest responsive and responsible bidder may involve all or some of the following factors: price, conformity to specifications, financial ability to meet the contract, previous performance, facilities and equipment, availability of repair parts, experience, delivery promise, terms of payments, compatibility as required, other costs and other objectives and accountable factors which are reasonable. This determination will be in the sole discretion of the Authority and based upon the character, fitness, experience, history and financial status of the Bidder.

- A. The Lowest Bidder is determined by the aggregate amount of the prices set forth in the form of bid or the aggregate amount of the Base Bid, plus any Alternates selected by the Authority.
- B. A Responsive Bidder shall mean a Bidder who has submitted a bid which conforms, in all material respects, to the Bidding Documents.
- C. A Responsible Bidder shall mean a Bidder who has the capability, in all respects, to perform fully the contract requirements and the moral and business integrity and reliability which will assure good faith performance. In determining responsibility, the following criteria will be considered:
 - 1. The ability, capacity and skill of the Bidder to perform the contract or provide the service required;

2. Whether the Bidder can perform the contract or provide the service promptly, or within the time specified, without delay or interference;
3. The character, integrity, reputation, judgment, experience and efficiency of the Bidder;
4. The quality of performance of previous contracts or services. For example, the following information will be considered:
 - a. The administrative and consultant cost overruns incurred by Authority on previous contracts with Bidder,
 - b. The Bidder's compliance record with contract general conditions on other projects,
 - c. The submittal by the Bidder of excessive and/or unsubstantiated extra cost proposals and claims on other projects,
 - d. The Bidder's record for completion of the work within the Contract Time or within Contract Milestones and Bidder's compliance with scheduling and coordination requirements on other projects,
 - e. The Bidder's demonstrated cooperation with the Authority and/or other contractors on previous contracts,
 - f. Whether the work performed, and materials furnished on previous contracts were in accordance with the Contract Documents.
5. The previous and existing compliance by the Bidder with the laws and ordinances relating to contracts or services;
6. The sufficiency of the financial resources and ability of the Bidder to perform the contract or provide the service;
7. The quality, availability and adaptability of the goods or services to the particular use required;
8. The ability of the Bidder to provide future maintenance and service for the warranty period of the contract;
9. Whether the Bidder is in arrears to any Owner on debt or contract, or is a defaulter on surety to any Owner;
10. Such other information as may be security by the Authority having bearing on the decision to award the contract, to include, but not limited to:
 - a. The ability, experience and commitment of the Bidder to properly and reasonably plan, schedule, coordinate and execute the Work,

- b. Whether the Bidder has ever been debarred from bidding by any other public or private owner or found ineligible for bidding on any other projects,
- c. Bidder's litigation history and reputation with owners for whom Bidder has previously worked,
- d. Whether Bidder's contract on other projects has ever been terminated.

D. The purpose of the above is to enable the Authority to select the bid which is in the best interest of the Authority. The ability of the low Bidder to provide the required bonds (if applicable) will not of itself demonstrate responsibility of the Bidder.

E. The Authority reserves the right to defer award of this contract for a period of forty-five (45) days after the due date of bids. During this period of time, the Bidder shall guarantee the prices quoted in his/her bid.

8. BRAND NAMES "OR EQUAL":

Whenever in this Invitation, any particular materials, process and/or equipment are indicated or specified by patent, proprietary or brand name, or by name of manufacturer, such wording will be deemed to be followed by the words "or equal". Proof satisfactory to Authority must be provided by bidder to show that the alternative product is, in fact, equal to the product required in the specifications.

9. DISCOUNTS:

Discounts for prompt payment offered may be taken into consideration during bid evaluation. Terms of payment offered will be reflected in the space provided on the Bid Proposal forms.

10. TAXES:

The Authority is tax exempt, therefore all applicable Federal, State and Local Taxes, unless otherwise instructed by the Authority shall be excluded in the Bidder's Proposal. Authority reserves the right to direct purchase materials at Contractor's negotiated prices with material providers and thereby generate a tax savings to itself. Authority may also provide Contractor with Tax Exempt Certification number so that Contractor may purchase Authority Designated items tax free.

11. COLLUSION CLAUSE:

Any evidence of agreement or collusion among bidders and prospective Bidders acting to illegally restrain freedom of competition by agreement to bid a fixed price, or otherwise, will render the bids of such bidders' void.

Advance disclosures of any information to any particular bidder which gives that particular bidder any advantage over any other interested bidder, in advance of the opening of bids, whether in response to advertising or an informal request for bids, made or permitted by a member of the

governing body of an employee or representative thereof, will operate to void all proposals of that particular bid solicitation or request.

12. EEOC/WMBE/DM/DWBE/SBE/S-DV:

The Authority is an equal employment opportunity employer and encourages the firms and contractors with whom it does business to likewise follow these principles. WMBE/DM/DWBE/SBE businesses will be afforded full opportunity to submit bids in response to this Bid and will not be discriminated against on the grounds of race, color, creed, sex or natural origin in consideration for an award.

13. ASSIGNMENT OF CONTRACTUAL RIGHTS:

It is agreed that the successful bidder will not assign, transfer, convey or otherwise dispose of the contract or its right, title or interest in or to the same, or any part thereof, without previous written consent of the Authority and any sureties.

14. TIMELY DELIVERY:

Time will be of the essence for any orders placed as a result of this bid. The Authority reserves the right to cancel such orders, or any part thereof, without obligation, if delivery is not made within the time(s) specified on the proposal form.

15. DEFAULT OF CONTRACT:

In case of default by the bidder or contractor, the Authority may procure the items or services from other sources and hold the bidder or contractor responsible for any excess costs occasioned or incurred thereby.

16. ACCEPTANCE OF MATERIAL:

The material delivered under this proposal shall remain the property of the seller until a physical inspection and actual usage of this material and/or service is made, and thereafter is accepted to the satisfaction of the Authority. It must comply with the terms herein and be fully in accord with specifications and of the highest quality. In the event the material and/or services supplied to the Authority is found to be defective or does not conform to specifications, the Authority reserves the right to cancel the order upon written notice to the bidder and return product to bidder at the bidder's expense.

17. IDENTICAL TIE BIDS/PROPOSALS:

In the event two (2) or more Bidders have submitted the lowest and best Bids/Proposals, preference will be given in the following order:

- A. A Bidder who has signed and submitted a Drug-Free Workplace Statement/Form pursuant to Section 287.087 Florida Statutes, with the bid;

- B. A Bidder who is a Service-Disabled Veteran Business and who is currently registered and can provide proof of registration with Hillsborough County Small Business Enterprise and/or the City of Tampa Small Business Enterprise program(s);
- C. A Bidder who is a Minority or Small Business Enterprise and can provide proof of current registration with the Hillsborough County and/or the City of Tampa's Small Business Enterprise program(s);
- D. A Bidder who has its principal place of business in Hillsborough County;
- E. A Bidder who has a place of business located in Hillsborough County;
- F. Otherwise, the bid/proposal may be awarded by coin toss of the best 2 out of 3.

18. DAMAGE:

In the event any materials, equipment or other property of the Authority shall be damaged or destroyed by personnel furnished by Contractor, Contractor shall, at its own expense, promptly repair or replace same to the complete satisfaction of Authority.

19. EMPLOYEE CONFLICT:

The Tampa Sports Authority will not contract with persons, firms or corporations where an Authority officer or employee's spouse or child is an officer, partner, director, or proprietor or in which such officer or employee or the officer's or employee's spouse or child, or any combination of them, has a material interest.

20. CONVICTED VENDOR LIST:

In accordance with s.287.133(3) (a), Florida Statutes, prospective Bidders are hereby advised as follows:

- A. A person or affiliate who has been placed on the convicted vendor list following a conviction for a public entity crime may not submit a bid on a contract to provide any goods and services to a public entity, may not submit a bid on a contract with a public entity for the construction or repair of a public building or public work, may not submit bids on leases of real property to a public entity, may not be awarded or perform work as a contractor, supplier, subcontractor, or consultant under a contract with any public entity, and may not transact business with any public entity in excess of the threshold amount provided in s. 287.017 for CATEGORY TWO for a period of 36 months from the date of being placed on the convicted vendor list.

B. A public entity may not accept any bid, proposal, or reply from, award any contract to, or transact any business in excess of the threshold amount provided in s.287.017 for CATEGORY TWO with any person or affiliate on the convicted vendor list for a period of 36 months following the date that person or affiliate was placed on the convicted vendor list unless that person or affiliate has been removed from the list pursuant to paragraph (3)(f). A public entity that was transacting business with a person at the time of the commission of public entity crime resulting in that person being placed on the convicted vendor list may not accept any bid, proposal, or reply from, award any contract to, or transact any business with any other person who is under the same, or substantially the same, control as the person whose name appears on the convicted vendor list so long as that person's name appears on the convicted vendor list.

21. PARTIAL BID:

Bidders may submit partial bids for one or more items. Tampa Sports Authority reserves the right to award to multiple vendors.

22. OTHER AGENCIES:

Although the Authority and Raymond James Stadium have been identified as to the recipient of the services to be provided by the Contractor, the services, prices, terms, and conditions specified in this Contract shall be available to any other Authority property upon request. Such properties include: Tournament Sports/Soccer Complex, Babe Zaharias Golf Course, Rogers Park Golf Course and Rocky Point Golf Course.

All Bidders awarded contracts from this Proposal may, upon mutual agreement, permit any municipality or other governmental agency to participate in the contract under the same prices, terms and conditions, if agreed to by both parties.

It is understood that at no time will any city, county, municipality or other agency be obligated for placing an order for any other city, county, municipality or agency; nor will any city, county municipality or agency be obligated for any bills incurred by any other city, county, municipality or agency. Further, it is understood that each agency will issue its own purchase order to the awarded Bidder(s).

23. BID (BOND) SECURITY:

A. Each bid must be secured by a Bidder, made in cash, cashier's or Certified Check of the Bidder, made payable to the Authority, or the Bidder's bond on the Bid Bond Form provided herein, in the amount of 5% of his/her bid. For purposes of this provision, the Bidder's bond shall be a Bid. The bidders' bond shall be issued by a surety company licensed to do business in Florida, which is on the list of approved U.S. Sureties published in the latest Best Insurance Guide and which is acceptable to the Authority.

N/A

B. Said bid security shall be returned to all bidders who do not enter into a contract if awarded the work. Said bid security shall be returned to all bidders who do not enter into said contract, the bid security shall be returned to all bidders at the opening of bids and the remaining bid security will be returned to the successful Bidder and the successful Bidder have executed the Contract. If the Bidder has not been notified of the bid opening, the Bidder's bid security may be withdrawn. If, at the Authority's discretion, the Bidder's bid security will be returned to the Bidder.

N/A

request, the Bidder agrees to extend and maintain his/her bid beyond the specified 45 days, his/her bid security will not be returned. Bidder hereby agrees that all Bid prices are firm, fixed prices which the Authority may accept up to 45 days from Bid opening.

24. LIQUIDATED DAMAGES

The Successful Bidder, upon completion of the project, shall forfeit to the Authority the security deposited with his bid

the Contract within Seven (7) days after he has received notice of the Authority's rejection of his bid or refusal to execute the Contract.

25. SECURITY FOR FAITHFUL PERFORMANCE

The Successful bidder shall provide to the Authority, at the project location a Performance and Payment Bond in an amount equal to one hundred percent (100%) of the Contract Sum, as security for the payment of the Contract. Both the Performance and Payment Bonds shall be executed by a surety company licensed to do business in the State of Florida, which shall maintain an A- rating with A.M. Best. The Performance and Payment Bonds shall be delivered to the Authority not later than the date of award. No work or mobilization may proceed until both bonds are executed and delivered to the Authority.

N/A

The Successful bidder shall provide to the Authority, at the project location a Performance and Payment Bond in an amount equal to one hundred percent (100%) of the Contract Sum, as security for the payment of the Contract. Both the Performance and Payment Bonds shall be executed by a surety company licensed to do business in the State of Florida, which shall maintain an A- rating with A.M. Best. The Performance and Payment Bonds shall be delivered to the Authority not later than the date of award. No work or mobilization may proceed until both bonds are executed and delivered to the Authority.

26. CONTRACT TERMINATION:

The contract may be terminated at any time by the Authority giving written notice to the Contractor sixty (60) days prior to the desired termination date.

27. DUE DILIGENCE:

Due care and diligence have been used in preparing these specifications and related information. However, no warranties are made as to the accuracy and completeness of the required information. It is the responsibility of the Proposer to ensure that they have all the information necessary to affect their proposal. The Authority will not be responsible for the failure on the part of the Proposer to determine the full extent of the risk exposure and Scope of Work required to effectively perform under Contract. Proposers are expected to examine the conditions, Scope of Work, Special Conditions, Technical Specifications, and all instructions pertaining to services involved. Failure to do so will be at the Proposer's risk.

28. PUBLIC RECORDS LAW:

Proposer shall treat all documents concerning its contractual obligations under the Agreement as public records and abide by the Florida Laws governing public records (i.e. Sunshine Law). All Public records requests must be directed to the Custodian of Public Records at publicrecords@tampasportsauthority.com, (813) 350-6515, or 4201 North Dale Mabry Highway, Tampa, Florida 33607.

29. ATTORNEY’S FEES:

In the event of a dispute arising under this Agreement, whether or not a lawsuit or other proceeding is filed the prevailing party shall be entitled to recover its reasonable attorneys’ fees and costs, including attorneys’ fees and costs incurred in litigation entitlement to attorneys’ fees and costs, as well as in determining or quantifying the amount of recoverable attorneys’ fees and costs. The reasonable costs to which the prevailing party is entitled shall include any costs that are taxable under any applicable statute, rule or guideline, as well as any non-taxable costs reasonably incurred in connection with the dispute, including, but not limited to, costs of investigation, copying, electronic discovery, information technology charges, telephone and mailing costs, consultant and expert witness fees, travel expenses, court reporter fees and transcript charges, and mediator fees, regardless of whether such costs would be otherwise taxable.

30. FORCE MAJEURE:

In the event that either party hereto shall be delayed or hindered in or prevented from the performance required hereunder by reason of strikes, lockouts, labor troubles, failure of power, riots, insurrection, war, acts of God, or other reason of like nature not the fault of the party delayed in performing work or doing acts (“Permitted Delay”), such party shall be excused for the period of time equivalent to the delay caused by such Permitted Delay. Notwithstanding the foregoing, any extension of time for a Permitted Delay shall be conditioned upon the party seeking an extension of time delivering written notice of such Permitted Delay to the other party within ten (10) days of the event causing the Permitted Delay.

31. INCURRED COSTS:

Tampa Sports Authority is not responsible for expenses incurred in attending any Pre-Proposal Conferences, preparation of proposal documents and submitting a proposal; therefore such costs shall not be included in submitted proposals.

32. EX PARTE COMMUNICATION:

In order to ensure fair evaluation of proposals/bids, ex parte communication initiated by offerors is prohibited from the time the responses are opened until the final decision has been made. No offeror may initiate communication with any City Council Member, County Commissioner or any Tampa Sports Authority director, board member, official, staff, consultant, or employee who is participating in the evaluation process. Any and all communication initiated by an offeror after the responses are opened must be in writing to:

Purchasing Department
4201 N. Dale Mabry Highway
Tampa, FL 33607
813-350-6611 (Fax)
djones@tampasportsauthority.com

The Evaluation Committee/Staff member may, however, initiate communication with any offeror in order to obtain additional information or clarification necessary for fair evaluation of their bid proposal. Ex Parte communication initiated by an offeror may disqualify that offeror from consideration for this or future Invitations to Bid.

33. PUBLIC DISCLOSURE (Pursuant to Florida’s Public Records Act, Chapter 119 F.S.):

- a) Sealed bids or replies to competitive solicitations (RFB, RFP, ITB, etc. are NOT subject to public disclosure until the Authority either 1) issues notice of its intended decision or 2) thirty (30) days have passed after opening of the bids or replies; whichever is earlier;

- b) If the Authority rejects all bids and issues notice of an intent to rebid or reissue the competitive solicitation, the bids, replies, etc. submitted to the first (rejected) solicitation are NOT subject to public disclosure until the matter is rebid and TSA issues notice of its intended decision on the reissued bid or until the reissued bid or solicitation is also withdrawn by the Authority. However, this exemption from public disclosure can last no longer in any event more than 12 months from date of the initial rejection of all bids.

34. SUNSHINE MEETING LAW EXEMPTIONS (Pursuant to section 286.113, F.S.):

The following meetings are closed to the public; however, the Authority will make recordings of these meetings available to the public 30 days after opening of bids or replies, whichever occurs first;

- a) Meetings where vendors make oral presentations or answer questions as part of a competitive solicitation;
- b) Meetings of a TSA evaluation, grading or negotiating team to discuss negotiation strategy;
- c) Negotiation sessions with vendors.

35. AUTHORIZATION TO DO BUSINESS IN STATE OF FLORIDA:

The Authority requires all companies who are awarded a bid/proposal to provide proof of “active/current” registration with the Florida Department of State; Division of Corporations prior to any start of work or providing of any commodity/good to the Authority.

36. CHANGE ORDERS/ADJUSTMENTS:

The Authority may, at any time, by written order designated or indicated to be a Change Order, make any change or modification in the Work or add to the Work within the general scope of the Contract specifications in order to complete the said work.

37. NON-EXCLUSIVE CONTRACT:

This is a non-exclusive Contract. The Authority reserves the option to purchase any service(s), materials or equipment from an alternate source.

38. CONTRACT TERMS/OPTION:

This Contract shall be in effect for a three (3) year period beginning **July 1, 2019 through June 30, 2022**. This Contract may be extended for two (2) additional one (1) year periods at the sole option of the Authority at the same terms and conditions as the original Contract to be effective **July 1, 2022 through June 30, 2023** and **July 1, 2023 through June 30, 2024**.

- A. Prices must be valid and remain the same for the initial term and any extensions requested by the Authority.
- B. Unless otherwise amended in writing and endorsed by both parties prior to the beginning of each respective renewal period all covenants and agreements of the contract shall remain in full force and effect with the only change being in the contract term.

39. LICENSES AND PERMITS:

The Contractor and/or (if applicable) his subcontractors must have and maintain at their expense all necessary and applicable licenses and permits. The Contractor and any of his subcontractors must be licensed by the State of Florida, Hillsborough County or the City of Tampa to perform all applicable work required under this contract. A copy of the Contractor's license(s) should be submitted to the Authority's Purchasing Department with their Bid Proposal. In the performance of these services, Contractor will fully comply with all the laws and regulations of all Federal, State, County, City and of other governmental authorities or agencies as required by reason of these services or duties to be performed hereunder. Contractor will hold the Authority harmless from any liability which may be imposed upon Authority by reason of any alleged violation of the law by contractor, or for failure to pay taxes or secure necessary licenses or permits.

As the person authorized to sign the statement, I certify that this firm complies fully with the above requirements.

Bidder/Proposer Signature

INFORMATION/INSTRUCTION TO BIDDERS

1. PRE-BID CONFERENCE, QUESTIONS, SUBMISSION OF BIDS/BID OPENING:
 - A. Mandatory Pre-Bid Conference is scheduled for **Wednesday, May 29, 2019 at 10am** at the Tampa Sports Authority office located at 4201 N. Dale Mabry Highway, Tampa, FL 33607 (Entrance B/C off Himes Avenue). Bidders arriving more than 10 minutes late will not be admitted to the mandatory pre-bid conference/meeting and *will not* be allowed to submit a bid proposal.
 - B. The final day for asking questions regarding this Bid is **Friday, May 31, 2019 not later than 1:00 p.m.** All questions must be submitted in writing and via email to djones@tampasportsauthority.com.
 - C. Bids will be received by the Tampa Sports Authority and will be opened and read aloud on **Friday, June 7, 2019 at 10:00a.m.** at the **Tampa Sports Authority offices located at 4201 N. Dale Mabry Hwy., Tampa, Florida 33607.** Bidders, or their representatives, and other interested persons may be present at the opening of proposals.
 - D. Bidders shall present a sealed opaque envelope, identified with the project name, Bid number and contractor's name. Bids must be delivered to the TSA office, as listed within this bid document, on or before the due date and time specified and must be addressed to:

**Tampa Sports Authority/Raymond James Stadium
Attn: Deltecia Jones, Procurement Dept.
4201 N. Dale Mabry Highway
Tampa, FL 33607**
 - E. Bids shall be signed in ink by an official of the firm submitting the bid. The bid submitted by a partnership shall list the name of all partners and shall be signed in the partnership name by one of the members of the partnership.
 - F. Prices must be quoted on the sheet furnished by the Authority. No other will be accepted. All prices shall be quoted F.O.B. Tampa, Florida.
 - G. Bids which have been submitted may not be modified or withdrawn after submission. Negligence on the part of the bidder in the preparation of his bid shall not be grounds for the modification or withdrawal of a bid after the time set for bid opening.
 - H. The Bidders shall assume full responsibility for timely delivery at the location designated for receipt of Bids. The responsibility for getting the bid to the Authority on or before the stated time and date will be solely and strictly the responsibility of the Bidder. The Authority will in no way be responsible for delays caused by any express or standard delivery company, courier service and/or the United States Postal Service or a delay caused by any other occurrence or circumstance.
 - I. The Bidder shall be responsible for reading and completely understanding the requirements and specifications of the item(s) being bid. Bid time will be and must be scrupulously observed. Under no circumstances will bids delivered after the time specified be considered. Such bids shall be returned to the vendor unopened with the notation, "THIS BID WAS RECEIVED AFTER THE TIME DESIGNATED FOR THE RECEIPT AND OPENING OF BIDS".

2. DEFINITIONS:

A. THE BID:

A Bid is a complete and properly signed proposal to do the work or designated portion thereof for the sums stipulated therein, submitted in accordance with the Bidding Documents.

B. BASE BID:

The Base Bid is the sum stated in the Bid for which the Bidder offers to perform the Work described in the Bidding Documents as the base, to which work may be added or from which work may be deleted for sums stated in Alternate Bids, if any.

C. ALTERNATES:

An Alternate Bid (or Alternate) is an amount stated in the Bid to be added to or deducted from the amount of the Base Bid if the corresponding change in the Work, as described in the Bidding Documents, is accepted. Alternates and associated prices are to be considered as independent of each other and may be selected by the Authority in any combination or not at all.

3. PREPARATION AND SUBMITTAL OF BID FORM(S):

A. Bids shall be submitted utilizing the Bid Form as bound herein, or otherwise provided with the Contract Documents, and shall be complete in every respect. The total bid amount shall be entered in words and figures (if required) in the space provided. Where applicable, the unit price or lump sum items, and their extensions, shall be entered in figures in the respective columns provided for each bid item. All entries shall be typewritten or printed in ink. The signatures of all persons shall be in longhand. Any entry of amount that appears on the face of the bid to have involved an erasure, deletion, white-out and/or substitution or other such change or alteration, shall show by them the initials of the person signing the bid and the date of the change or alteration. Failure to comply with this requirement may be cause for disqualification or rejection of the bid.

B. For Unit Price bids, in the event of any discrepancies between the unit prices and the extensions thereof or the total bid amount, the unit prices shall govern. For Lump Sum bids, in the event of a discrepancy between the bid amount in writing (if applicable) and that in figures, the written value shall govern.

C. Bids shall not contain any conditions, restatement or qualifications of work to be done, and alternate bids will not be considered unless called for. No oral bids or modifications will be considered.

4. INDEMNIFICATION:

A. Contractor shall defend at its expense, pay on behalf of, hold harmless and indemnify the Authority, its officers, employees, agents, elected and appointed officials and volunteers (collectively, "Indemnified Parties") from and against any and all claims, demands, liens, liabilities, penalties, fines, fees, judgments, losses and damages, whether or not a lawsuit is filed, including, but not limited to, costs, expenses and attorneys and experts fees at trial and on appeal (collectively, "Claims") for damage to property or bodily or personal injuries, including death at any time resulting therefrom, sustained by any persons or entities, which damage or injuries are alleged or claimed to have arisen out of or in connection with, in whole or in part, directly or indirectly:

- 1) The performance of this Agreement (including any amendments thereto) by Contractor, its employees, agents, representatives or subcontractors; or
 - 2) The failure of Contractor, its employees, agents, representatives or subcontractors to comply and conform with applicable Laws, as hereinafter defined; or
 - 3) Any negligent act or omission of the Contractor, its employees, agents, representatives, or subcontractors, whether or not such negligence is claimed to be either solely that of the Contractor, its employees, agents, representatives or subcontractors, or to be in conjunction with the claimed negligence of others, including that of any of the Indemnified Parties; or
 - 4) Any reckless or intentional wrongful act or omission of the Contractor, its employees, agents, representatives, or subcontractors.
- B. The provisions of this paragraph are independent of, and will not be limited by, any insurance required to be obtained by Contractor pursuant to this Agreement or otherwise obtained by Contractor, and shall survive the expiration or earlier termination of this Agreement with respect to any claims or liability arising in connection with any event occurring prior to such expiration or termination.

INSURANCE REQUIREMENTS

During the life of this Agreement, the Licensee shall provide, pay for, and maintain with companies satisfactory to the Authority, the types of insurance described herein. All insurance shall be from responsible insurance companies eligible to do business in the State of Florida. **All Liability Policies shall provide that the Tampa Sports Authority, the City of Tampa, and Hillsborough County, and RJS Condo Association are additional insureds**, but solely in accordance with and subject to the indemnification provisions set forth in paragraph 4 above as to the operations of the Licensee under this Agreement and shall also provide the Severability of Interest Provision. The insurance coverage and limits required must be evidenced by properly executed Certificates of Insurance on forms which are to be approved by Licensor and furnished by the Authorized Representative of the insurance company shown in the Certificate with proof that he/she is an authorized representative thereof. In addition, certified, true and exact copies of all insurance policies required shall be provided the Authority if requested on a timely basis.

Thirty (30) days prior written notice by registered or certified mail shall be given the Authority of any cancellation or reduction in the policies' coverage except in the application of the Aggregate Limits Provisions. In the event of a reduction in any Aggregate Limit, the Licensee shall take immediate steps to have it reinstated. If at any time the Authority requests a written statement from the insurance company as to any impairment(s) to the Aggregate Limit, the Licensee shall promptly authorize and have delivered such statement to the Authority. Licensee shall make up any impairment when known to it. The Licensee authorizes the Authority and its Insurance Consultant to confirm all information furnished the Authority, as to its compliance with its insurance carriers. As to the operations of the Licensee, all insurance coverage of the Licensee shall be primary to any insurance of self-insurance program carried by the Authority.

The acceptance of delivery to the Authority of any Certificate of Insurance evidencing the insurance coverage and limits required in the Agreement does not constitute approval or agreement by the Authority that the insurance requirements in the Agreement have been met or that the insurance policies shown in the Certificate of Insurance are in compliance with the Agreement requirements.

No operations under this Agreement shall commence at the site until the required Certificate of Insurance is received and has been approved by the Authority. Evidence of such insurance approval will be provided to Licensee by the Authority in a Notice to Proceed. If any General Liability Insurance required herein is to be issued or renewed on a "claims made" form as opposed to the "occurrence" form, the retroactive date for coverage shall be no later than the commencement date of this Agreement and shall provide that in the event of cancellation or non-renewal the discovery period for insurance claims (Tail Coverage) shall be unlimited.

All of the required insurance coverage shall be issued as required by law and shall be endorsed, where necessary, to comply with the minimum requirements contained herein. Thirty (30) days prior written notice by certified or registered mail shall also be given to:

**Ms. Rebecca Skyles, Administrative Assistant
Tampa Sports Authority
4201 N. Dale Mabry Hwy.
Tampa, Florida 33607**

as to cancellation of any policy and any change that will reduce the insurance coverage required in this Agreement except for the application of the Aggregate Limits Provisions.

Should at any time the Licensee not, in the opinion of the Authority, provide or maintain the insurance coverage required in this Agreement, the Authority may terminate or suspend this Agreement.

The amounts and types of insurance shall conform to the following minimum requirements with the use of Insurance Service Office (ISO) policies, forms, and endorsements or broader where applicable. Notwithstanding the foregoing, the wording of all policies, forms, and endorsements must be acceptable to the Authority.

INSURANCE COVERAGE AND LIMITS

- A. **Workers' Compensation and Employers' Liability Insurance** shall be maintained in force during the term of this agreement for all employees of Licensee engaged in this Work under this Agreement, in accordance with the laws of the State of Florida. The amount of the Employers' Liability Insurance shall not be less than:

| Workers' Compensation | Florida Statutory Requirements |
|------------------------------|--|
| Employers' Liability: | \$100,000 Limit Each Accident |
| | \$500,000 Limit Disease Aggregate |
| | \$100,000 Limit Disease Each Employee |

- B. **Commercial General Liability Insurance** shall be maintained by the Licensee. Coverage shall include, but not be limited to, Premises and Operations, Personal Injury, Contractual for the Agreement, Independent Contractors, Broad Form Property Damage including Completed Operations, and Products & Completed Operations Coverage and shall not exclude coverage for the "X" (explosion), "C" (collapse) and "U" (underground) Property Damage Liability exposures.

Limits of Coverage shall not be less than:

Bodily Injury, Personal Injury, & Property Damage Liability:

| | |
|--------------------|---|
| \$1,000,000 | Combined Single Limit Each Occurrence and Aggregate |
| \$1,000,000 | Each occurrence and Aggregate for Liability under this Specific Agreement. The Aggregate limits shall be separately applicable to this specific event. |

Should the Licensee's General Liability Insurance be written or renewed on the Comprehensive General Liability Form, then the limits of coverage required shall not be less than:

Bodily Injury, Personal Injury & Property Damage Liability:

| | |
|--------------------|--|
| \$1,000,000 | Combined Single Limit Each Occurrence |
|--------------------|--|

- C. **Automobile Liability Insurance** shall be maintained by the Licensee as to the Ownership, maintenance, and use of all owned, non-owned, leased or hired vehicles to be used for the event with limits of not less than:

Bodily Injury & Property Damage Liability:

| | |
|--------------------|--|
| \$1,000,000 | Combined Single Limit Each Occurrence |
|--------------------|--|

SPECIAL PROVISIONS

- A. A contract for temporary staffing services on a regular and as needed basis is required for various departments within the Tampa Sports Authority (“Authority” or “TSA”).
- B. The Authority will pay the Contractor for its temporary staffing services based on the Wage Rate per each hour worked for the Authority for each job classification times the Contractor’s All-Inclusive Multiplier (or the “Billing Rate”), both of which (the Wage Rate and Multiplier) shall be listed on the Bid Form. The Wage Rate for each job description as listed on the Bid Form has been determined by the Authority based on TSA’s same or like job descriptions and the current wages for those positions. Revised Wage Rates shall be provided to Contractor by the Authority prior to the anniversary date of the Contract and shall be made effective January 1st each year. The Wage Rate shall be the minimum hourly wage paid to the temporary worker(s) by Contractor and Contractor shall also pay such Wage Rate to the seven (7) day-to-day temporary workers (described further below) assigned by the Contractor to the Authority on TSA-designated holidays when there is no work. The Billing Rate shall be adjusted in conjunction with the annual Wage Rate revisions; however, the All-Inclusive Multiplier shall not be modified during the term of the Contract absent written mutual consent by the parties.
- C. The Director of Facilities or designated Authority representative requiring temporary staffing services shall be responsible for contacting the Contractor for the purpose of requesting required services based on job classifications needed. If the required job classification is not listed in the Contract, the Contractor shall propose a Wage Rate for the needed job classification based on the experience and skills required, and such Wage Rate shall be subject to approval by the Authority.
- D. Contractor shall be responsible for paying any wages, including overtime, paying and withholding payroll taxes, making reemployment contributions, handling any reemployment and workers’ compensation claims, and providing any other employment benefits to any temporary worker(s) provided to the Authority under this Contract. As such, any temporary worker(s) provided to the Authority under this Contract shall not be entitled to any wage, right or benefit to which Authority employees are or may be entitled to by reason of employment with the Authority unless otherwise required by law.
- E. All temporary workers engaged in any of work performed under the Contract shall at all times be deemed employees of the Contractor. For work performed by Contractor’s employees, Authority may provide task-specific instruction and direction, but Contractor shall remain responsible for administrative control of the employees. Neither Contractor, nor anyone employed by it, shall represent, act, or be deemed to be the agent or employee of the Authority.
- F. Contractor shall be considered an independent contractor and as such shall not be entitled to any wage, right or benefit to which Authority employees are or may be entitled to by reason of employment. Except as specifically noted in the Contract, Contractor shall be solely responsible for the means, method, techniques, sequences, and procedures utilized by the Contractor in the full performance of the staffing services provided under this Contract.
- G. Except to the extent caused by TSA’s negligence or willful misconduct, or TSA’s breach of this Contract or failure to comply with applicable law, Contractor shall indemnify and hold harmless TSA, its officials, agents, and employees from any suits, actions, damages, liability, and expenses, including reasonable attorney’s fees, in connection with any negligence, recklessness, intentional wrongdoing, or violation of law by the Contractor or any persons employed or utilized by Contractor in the performance of this Contract.
- H. The Contractor shall pay all costs and expenses that may be incurred by TSA (i) in enforcing compliance by the Contractor with the provisions of this Contract, or (ii) in defending any proceeding or suit brought against TSA for violation by the Contractor of any law or ordinance, or

(iii) in defending any action or suit for which indemnification is required hereunder. If TSA shall be, or be made, a party to any litigation with respect to any matter arising out of, or related to, this Contract as to which the Contractor is at fault or responsible, the Contractor shall pay all judgments, decrees and costs, including reasonable attorney's fees, incurred or imposed upon TSA in connection therewith.

- I. At all times during the term of this Contract, Contractor shall maintain at its expenses (i) workers' compensation insurance which provides coverage for all employees of Contractor, as required by applicable law, and (ii) comprehensive general liability insurance with a policy limit of not less than \$1,000,000. TSA shall be an additional insured on this insurance with respect to all claims arising out of the operations or work to be performed, except to the extent caused by the acts or omissions of TSA. Contractor will provide TSA with thirty (30) days written notice prior to cancellation or material change in coverage.

PURPOSE:

The purpose of this specification is to describe the requirements of the Tampa Sports Authority for temporary staffing services.

CONTRACTOR'S MINIMUM QUALIFICATIONS:

Contractors shall meet the following minimum qualifications and provide documentation demonstrating that they meet these minimum qualifications as **Exhibit "A"** of any proposal responding to this Invitation to Bid.

- A. Contractor must demonstrate that it has provided temporary cleaning and general maintenance staffing services for a Major Facility or Large Public Venue such as stadiums, arenas, large government buildings, large hospitals, large hotels and/or large construction projects. Major Facility or Large Public Venue is defined as a continuous building or campus of 250,000 square feet or more, a large hospital is defined as a continuous medical facility or campus with 350 beds or more, and a large hotel or resort is defined as 100 rooms or more. Contractor should provide supporting documentation as it relates to the facilities serviced, scope of services provided, role of management staff and assigned temporary staffing as it relates to the Contractor's ability to fully execute and perform this Contract.
- B. Contractor must have available a staffed 24/7 and 365-day telephone service to receive and return the Authority's calls within thirty (30) minutes by the Contractor's representative to the designated Authority representative.
- C. Contractor must directly employ temporary worker(s) to complete the job duties in **Schedule 1 "Cleaning Specialist 1, 2, 3, 4", Schedule 2 "Cleaning Porter", Schedule 3 "General Maintenance/Unskilled" and Schedule 4 "General Maintenance/Skilled"**.
- D. Contractor must have the ability to provide a minimum work force of up to twenty (20) temporary workers as listed in **Schedule 2** throughout a 16-hour period to meet anomalies if requested in writing within 96-hour notification.
- E. Contractor must have the ability to provide a minimum work force of up to ten (10) temporary workers as listed in **Schedule 2** throughout a 16-hour period to meet anomalies if requested in writing within 72-hour notification.
- F. Contractor must have the ability to provide a minimum work force of up to five (5) temporary workers as listed in **Schedule 2** throughout a 16-hour period to meet anomalies if requested in writing within 48-hour notification.

- G. Contractor must have the ability to provide a minimum work force of up to five (5) temporary workers as listed in **Schedule 1, Schedule 3 and Schedule 4** throughout an 8-hour period if requested in writing within 48-hour notification.
- H. Contractor must provide an electronic timekeeping system for all temporary workers working at the Authority's site, subject to the approval of the Authority. The Director of Facilities, Administrative Assistant to the Director of Facilities and Department Manager of the Authority shall be provided access to the timekeeping system for review purposes only. Any changes or manual entries to temporary workers' work hours within the timekeeping system will require a written request from the Contractor and approval from the Director of Facilities, Administrative Assistant to the Director of Facilities or Department Manager of the Authority.
- I. Contractor must be able to provide temporary workers to meet the following positions:
 - 1) Cleaning Specialists, as defined in **Schedule 1 "Cleaning Specialist 1, 2, 3, 4"**, must have the ability to perform general cleaning duties as assigned by the Authority which would include but not limited vacuuming, mopping, dusting, polishing, scrubbing, pressure washing, inventory stocking, removal of trash, cleaning of windows, cleaning of counter tops, cleaning of millwork and cleaning of furniture. Further, Cleaning Specialists must have the ability to operate equipment and cleaning tools such floor vacuums, wet/ dry vacuums, floor scrubbers, floor polishers, pressure washers, carpet extractors, carpet spotters, utility carts, blowers, brooms, mops, squeegee's, dusting poles, scrapers, pump up sprayers, trash carts, etc. Cleaning Specialists must also have the ability to adjust their schedules which may include overtime, evenings, weekends and holidays when assigned in order to meet TSA event schedules and cleaning requirements throughout the facility. Adjustments of shifts, overtime, breaks, etc. may be required upon short notice by the Authority.
 - 2) Cleaning Porter as defined in **Schedule 2 "Cleaning Porter"**.
 - 3) General Maintenance/Unskilled as defined in **Schedule 3 "General Maintenance/Unskilled"**.
 - 4) General Maintenance/Skilled as defined in the **Schedule 4 "General Maintenance/Skilled"**.
- J. Contractor must allow its temporary workers to be provided specific training by the Authority as to their assignment at the Authority so that they may effectively and efficiently carry out their work.
- K. Contractor must agree to all special provisions herein and provide the scope of services described herein.

SCOPE OF SERVICES:

- A. Contractor shall provide to the Authority competent and skilled temporary workers to complete work as requested by the Authority and described in **Schedule 1, Schedule 2, Schedule 3, and Schedule 4**, subject to review and approval by Authority before starting the work.
- B. If the Authority is dissatisfied with any temporary workers employed by the Contractor on the work, Authority may notify Contractor in writing and Contractor shall remove temporary worker(s) promptly and without cost to the Authority and provide different competent and skilled temporary workers for the work. The Authority may also remove Contractor's temporary workers from its facilities for any reason.

- C. Contractor shall provide Authority with regular, day-to-day temporary staffing services as defined in **Schedule 1** to clean its facilities consisting of five (5) full-time temporary workers on a daily basis throughout the year, one (1) additional full-time temporary worker on a daily basis a minimum of eight (8) consecutive months throughout the year and one (1) additional full-time temporary worker on a daily basis a minimum of six (6) consecutive months throughout the year. Primary shift for these day-to-day temporary workers will be Monday through Friday, 8:00 AM to 4:30 PM, unless the Authority requests in writing a change in schedule due to TSA events or anomalies. To promote continuity and efficiency, it is the intent of the parties for these seven (7) day-to-day temporary workers to be filled with the same workers on a regular basis.
- D. If the Authority requests in writing any of the day-to-day temporary workers to work for the Authority more than 40 hours in a work week (defined as Friday at 12:00 AM to the following Thursday at 11:59 PM), than the Authority understands and agrees that the Wage Rate for any hours of work for the Authority over 40 hours will be one and one-half times the Wage Rate on the Bid Form. Nonetheless, Contractor employs the temporary workers and agrees that it is responsible for paying all overtime due to any temporary workers.
- E. Contractor shall provide Authority with additional temporary staffing services as defined in **Schedule 2** for cleaning services when requested by the Authority in writing. Shifts for these positions will vary.
- F. Contractor shall provide Authority with additional temporary staffing services as defined in **Schedule 3 and Schedule 4** for general maintenance duties when requested by the Authority in writing. Primary shift for these positions will be Monday through Friday, 7:00 AM to 3:30 PM, unless the Authority requests in writing a change in schedule due to TSA events or anomalies.
- G. All temporary workers will be requested in writing by the Authority and arrive at the Raymond James Stadium 24-Hour Command Check-in at the designated dates and times requested.
- H. All temporary workers scheduled to work an 8-hour shift will receive a 30-minute lunch break which will not be billable hours of work to the Authority.
- I. All temporary workers scheduled to work an 8-hour shift will receive two (2) each fifteen (15) minute breaks which may be included in the billable hours of work to the Authority.
- J. The time it takes temporary workers to travel to and from the work site shall not be included as billable hours of work to the Authority. Hourly billing will start when the temporary worker reports for work and checks-in at Raymond James Stadium. Contractor's temporary workers will be responsible for ensuring they utilize the Contractor's installed timekeeping system at the start and end of each shift and during lunch breaks.
- K. A dedicated account manager shall be assigned by the Contractor as part of this Contract who will meet monthly with the Director of Facilities and be available during regular business hours.
- L. Contractor understands and agrees that the Authority is permitted to offer regular employment to any temporary workers provided to the Authority by the Contractor. Should the temporary workers accept an offer to be employed by the Authority, Contractor agrees that the Authority is under no further obligation to pay the Contractor the Billing Rate for the temporary worker's hours of work.

STAFF/POSITION DESCRIPTIONS

Schedule-1

Tampa Sports Authority

Temporary Labor Job Description

Cleaning Specialist 1

GENERAL DESCRIPTION:

Under limited supervision, the Cleaning Specialist will be responsible for the general upkeep and detail cleaning in maintaining the overall appearance and integrity of the facility and grounds to provide a superior experience to the tenants and guests of Raymond James Stadium.

In addition, the Cleaning Specialist shall follow the procedures designed to promote efficiency of operation, quality of service and a safe work environment.

Responsibilities include, but are not limited to:

- Perform detail and maintenance cleaning related to Suites, Clubs, Offices, Hallways, Elevators, Escalators, Lobbies, Concourses, Restrooms, Seating bowl, Plazas, Gates and other miscellaneous areas throughout the facility.
- Cleans and polishes lighting fixture, marble surfaces, wood surfaces and trim.
- Sweeps mops, scrubs, and vacuums hallways, stairs and office space.
- Polishes metalwork.
- Washes walls and woodwork.
- Washes windows, door panels, and sills.
- Dust furniture, fixtures and fittings.
- Sweep, scrub, mop, strip, wax floors.
- Vacuum, Clean carpet and upholstered furniture.
- Empty and clean trash containers.
- Polices facilities and grounds and collects, loads and hauls trash and debris.
- Dispose of trash in a sanitary manner.
- Replenishes bathroom and cleaning supplies.
- Pressure wash concrete surfaces and exterior fixtures.
- Operate carpet extractors, vacuums, buffers, pressure washers, scrubbers, sweepers, blowers, trash compactor, cardboard baler and other cleaning equipment and tools as required.
- Monitor and report necessary repairs and facility deficiencies.
- Attend meetings as required.
- Ensure a safe work environment.
- Other duties as assigned.

Requirements:

- Carrying or lifting items weighing up to 40 pounds.
- Ability to walk or stand for long periods of time.
- Ability to work in non-conditioned environment.
- Ability to work effectively with others.
- Frequently bending, standing, stooping, and kneeling.
- Maintain a high public image, positive attitude and demeanor when performing a service in and around the facilities.

Minimum Qualifications:

- Minimum 3 years' experience working in the janitorial field.
- Ability to demonstrate a thorough knowledge of the various janitorial services related to the detail cleaning and maintenance cleaning of various surfaces and items such as floors, fixtures, fittings, furniture, carpet, walls, woodwork, laminates, granite and marble for a large public venue.
- Ability to demonstrate a thorough knowledge and operation of janitorial equipment such as sprayers, scrubbers, buffers, pressure washers, carpet extractors and sweepers.
- Ability to take and follow directions in English.
- Ability to follow oral and written direction from supervisors / managers.
- Availability to work nights, weekend and/or holidays may be required.
- Valid driver's license.

Schedule-1

Tampa Sports Authority

Temporary Labor Job Description

Cleaning Specialist 2

GENERAL DESCRIPTION:

Under supervision, the Cleaning Specialist will be responsible for the general upkeep and detail cleaning in maintaining the overall appearance and integrity of the facility and grounds to provide a superior experience to the tenants and guests of Raymond James Stadium.

In addition, the Cleaning Specialist shall follow the procedures designed to promote efficiency of operation, quality of service and a safe work environment.

Responsibilities include, but are not limited to:

- Perform detail and maintenance cleaning related to Suites, Clubs, Offices, Hallways, Elevators, Escalators, Lobbies, Concourses, Restrooms, Seating bowl, Plazas, Gates and other miscellaneous areas throughout the facility.
- Cleans and polishes lighting fixture, marble surfaces, wood surfaces and trim.
- Sweeps mops, scrubs, and vacuums hallways, stairs and office space.
- Polishes metalwork.
- Washes walls and woodwork.
- Washes windows, door panels, and sills.
- Dust furniture, fixtures and fittings.
- Sweep, scrub, mop, strip, wax floors.
- Vacuum, Clean carpet and upholstered furniture.
- Empty and clean trash containers.
- Polices facilities and grounds and collects, loads and hauls trash and debris.
- Dispose of trash in a sanitary manner.
- Replenishes bathroom and cleaning supplies.
- Pressure wash concrete surfaces and exterior fixtures.
- Operate carpet extractors, vacuums, buffers, pressure washers, scrubbers, sweepers, blowers, trash compactor, cardboard baler and other cleaning equipment and tools as required.
- Monitor and report necessary repairs and facility deficiencies.
- Attend meetings as required.
- Ensure a safe work environment.
- Other duties as assigned.

Requirements:

- Carrying or lifting items weighing up to 40 pounds.
- Ability to walk or stand for long periods of time.
- Ability to work in non-conditioned environment.
- Ability to work effectively with others.
- Frequently bending, standing, stooping, and kneeling.
- Maintain a high public image, positive attitude and demeanor when performing a service in and around the facilities.

Minimum Qualifications:

- Minimum 2 years' experience working in the janitorial field.
- Ability to demonstrate a thorough knowledge of the various janitorial services related to the detail cleaning and maintenance cleaning of various surfaces and items such as floors, fixtures, fittings, furniture, carpet, walls, woodwork, laminates, granite and marble for a large public venue.
- Ability to demonstrate a general knowledge related to the operation and use of janitorial equipment such as sprayers, scrubbers, buffers, pressure washers, carpet extractors and sweepers.
- Ability to take and follow directions in English.
- Ability to follow oral and written direction from supervisors / managers.
- Availability to work nights, weekend and/or holidays may be required.
- Valid driver's license is a plus, but not required.

Schedule-1

Tampa Sports Authority

Temporary Labor Job Description

Cleaning Specialist 3

GENERAL DESCRIPTION:

Under supervision, the Cleaning Specialist will be responsible for the general upkeep and detail cleaning in maintaining the overall appearance and integrity of the facility and grounds to provide a superior experience to the tenants and guests of Raymond James Stadium.

In addition, the Cleaning Specialist shall follow the procedures designed to promote efficiency of operation, quality of service and a safe work environment.

Responsibilities include, but are not limited to:

- Perform detail and maintenance cleaning related to Suites, Clubs, Offices, Hallways, Elevators, Escalators, Lobbies, Concourses, Restrooms, Seating bowl, Plazas, Gates and other miscellaneous areas throughout the facility.
- Cleans and polishes lighting fixture, marble surfaces, wood surfaces and trim.
- Sweeps mops, scrubs, and vacuums hallways, stairs and office space.
- Polishes metalwork.
- Washes walls and woodwork.
- Washes windows, door panels, and sills.
- Dust furniture, fixtures and fittings.
- Sweep, scrub, mop, strip, wax floors.
- Vacuum, Clean carpet and upholstered furniture.
- Empty and clean trash containers.
- Polices facilities and grounds and collects, loads and hauls trash and debris.
- Dispose of trash in a sanitary manner.
- Replenishes bathroom and cleaning supplies.
- Pressure wash concrete surfaces and exterior fixtures.
- Operate carpet extractors, vacuums, buffers, pressure washers, scrubbers, sweepers, blowers, trash compactor, cardboard baler and other cleaning equipment and tools as required.
- Monitor and report necessary repairs and facility deficiencies.
- Attend meetings as required.
- Ensure a safe work environment.
- Other duties as assigned.

Requirements:

- Carrying or lifting items weighing up to 40 pounds.
- Ability to walk or stand for long periods of time.
- Ability to work in non-conditioned environment.
- Ability to work effectively with others.
- Frequently bending, standing, stooping, and kneeling.
- Maintain a high public image, positive attitude and demeanor when performing a service in and around the facilities.

Minimum Qualifications:

- Minimum 2 years' experience working in the janitorial field.
- Ability to demonstrate a general knowledge of the various janitorial services related to the detail cleaning and maintenance cleaning of various surfaces and items such as floors, fixtures, fittings, furniture, carpet, walls, woodwork, laminates, granite and marble for a large public venue.
- Ability to demonstrate a general knowledge related to the operation and use of janitorial equipment such as sprayers, scrubbers, buffers, pressure washers, carpet extractors and sweepers.
- Ability to take and follow directions in English.
- Ability to follow oral and written direction from supervisors / managers.
- Availability to work nights, weekend and/or holidays may be required.

Schedule-1

Tampa Sports Authority

Temporary Labor Job Description

Cleaning Specialist 4

GENERAL DESCRIPTION:

Under supervision, the Cleaning Specialist will be responsible for the general upkeep and detail cleaning in maintaining the overall appearance and integrity of the facility and grounds to provide a superior experience to the tenants and guests of Raymond James Stadium.

In addition, the Cleaning Specialist shall follow the procedures designed to promote efficiency of operation, quality of service and a safe work environment.

Responsibilities include, but are not limited to:

- Perform detail and maintenance cleaning related to Suites, Clubs, Offices, Hallways, Elevators, Escalators, Lobbies, Concourses, Restrooms, Seating bowl, Plazas, Gates and other miscellaneous areas throughout the facility.
- Cleans and polishes lighting fixture, marble surfaces, wood surfaces and trim.
- Sweeps mops, scrubs, and vacuums hallways, stairs and office space.
- Polishes metalwork.
- Washes walls and woodwork.
- Washes windows, door panels, and sills.
- Dust furniture, fixtures and fittings.
- Sweep, scrub, mop, strip, wax floors.
- Vacuum, Clean carpet and upholstered furniture.
- Empty and clean trash containers.
- Polices facilities and grounds and collects, loads and hauls trash and debris.
- Dispose of trash in a sanitary manner.
- Replenishes bathroom and cleaning supplies.
- Pressure wash concrete surfaces and exterior fixtures.
- Operate carpet extractors, vacuums, buffers, pressure washers, scrubbers, sweepers, blowers, trash compactor, cardboard baler and other cleaning equipment and tools as required.
- Monitor and report necessary repairs and facility deficiencies.
- Attend meetings as required.
- Ensure a safe work environment.
- Other duties as assigned.

Requirements:

- Carrying or lifting items weighing up to 40 pounds.
- Ability to walk or stand for long periods of time.
- Ability to work in non-conditioned environment.
- Ability to work effectively with others.
- Frequently bending, standing, stooping, and kneeling.
- Maintain a high public image, positive attitude and demeanor when performing a service in and around the facilities.

Minimum Qualifications:

- Minimum 1-year experience working in the janitorial field.
- Ability to take and follow directions in English.
- Ability to follow oral and written direction from supervisors / managers.
- Availability to work nights, weekend and/or holidays may be required.

Schedule-2

Tampa Sports Authority

Temporary Labor Job Description

Cleaning Porter

GENERAL DESCRIPTION:

Under supervision, the Porter will assist in maintaining the overall appearance and integrity of the facility, grounds and landscaping to provide a superior experience to the tenants and guests of Raymond James Stadium.

In addition, the Porter shall follow the procedures designed to promote efficiency of operation, quality of service and a safe work environment.

Responsibilities include, but are not limited to:

- Empty and clean trash containers
- Polices facilities and grounds and collects, loads and hauls trash and debris
- Dispose of trash in a sanitary manner
- Sweep, scrub, mop and vacuum floors
- Dust furniture, fixtures and fittings
- Clean and stock restrooms
- Wipe down glass surfaces
- Wash windows as scheduled
- Operate blowers, pressure washers, scrubbers.
- Monitor and report necessary repairs and facility deficiencies.
- Other duties as assigned

Requirements:

- Carrying or lifting items weighing up to 40 pounds
- Ability to walk or stand for long periods of time
- Ability to work in non-conditioned environment
- Ability to work effectively with others
- Frequently bending, standing, stooping, and kneeling
- Maintain a high public image, positive attitude and demeanor when performing a service in and around the facilities

Minimum Qualifications:

- Ability to take and follow directions in English.
- Ability to follow oral and written direction from supervisors / managers

- Experience working in the porter or janitorial field is a plus, but not required
- Availability to work nights, weekend and/or holidays may be required

Schedule-3

Tampa Sports Authority

Temporary Labor Job Description

General Maintenance – Unskilled

GENERAL DESCRIPTION:

Under supervision, the General Maintenance - Unskilled will assist in performing a variety of unskilled and / or semi-skilled maintenance tasks and repairs in maintaining the overall appearance and integrity of the facility, grounds and landscaping to provide a superior experience to the tenants and guests of Raymond James Stadium.

In addition, the General Maintenance - Unskilled shall follow the procedures designed to promote efficiency of operation, quality of service and a safe work environment.

Responsibilities include, but are not limited to:

- Assists electricians, plumbers, masons, landscapers, and maintenance in various maintenance and repairs related to facility operations, event set up, equipment repairs and maintenance.
- Paints, caulks and spackles.
- Performs unskilled manual labor such as sweeping and digging; and shoveling, lifting, tugging, pulling, and carrying heavy objects, material, and equipment.
- Mows grass, trims hedges, plant and spray/weed landscaping beds.
- Sweeps floors and cleans sidewalks.
- Empty and clean trash containers.
- Stocking of inventories and supplies.
- Reports damages to facilities, grounds and equipment
- Performs other related duties as required.
- Operate a variety of maintenance equipment and hand and power tools in a safe and efficient manner; maintains tools and assigned equipment
- Maintains cleanliness of assigned work areas and facilities
- Other duties as assigned

General Requirements:

- Carrying or lifting items weighing up to 50 pounds
- Ability to walk or stand for long periods of time
- Ability to work in non-conditioned environment
- Frequently bending, standing, stooping, and kneeling

- Maintain a high public image, positive attitude and demeanor when performing a service in and around the facilities

Minimum Qualifications:

- Ability to work effectively with others
- Ability to take and follow directions in English.
- Ability to write English.
- Ability to follow oral and written instructions from supervisors / managers
- Experience working in the construction and or maintenance fields is a plus, but not required
- Availability to work nights, weekend and/or holidays may be required

Schedule-4

Tampa Sports Authority

Temporary Labor Job Description

General Maintenance - Skilled

GENERAL DESCRIPTION:

Under limited supervision, the General Maintenance - Skilled will assist in performing a variety of unskilled / semi-skilled and / or skilled maintenance tasks and repairs in maintaining the overall appearance and integrity of the facility, grounds and landscaping to provide a superior experience to the tenants and guests of Raymond James Stadium.

In addition, the General Maintenance - Skilled shall follow the procedures designed to promote efficiency of operation, quality of service and a safe work environment.

Responsibilities include, but are not limited to:

- Assists electricians, plumbers, masons, landscapers, and maintenance in various maintenance and repairs related to facility operations, event set up, equipment repairs and maintenance.
- Performs basic operations, services, and activities of a general maintenance, repair, and construction.
- Performs with minimal supervision basic methods and techniques of general construction, maintenance, and repair related to the area of work assigned.
- Paints, caulks and spackles.
- Performs light maintenance and repairs.
- Performs unskilled manual labor such as sweeping, digging, shoveling, lifting, tugging, pulling, and carrying heavy objects, material, and equipment.
- Mows grass, trims hedges, plant and spray/weed landscaping beds.
- Stocking of inventories and supplies.
- Reports damages to facilities, grounds and equipment
- Performs other related duties as required.
- Operate a variety of maintenance equipment and hand and power tools in a safe and efficient manner; maintains tools and assigned equipment
- Maintains cleanliness of assigned work areas and facilities.
- Monitor and report necessary repairs and facility deficiencies.
- Other duties as assigned

General Requirements:

- Carrying or lifting items weighing up to 50 pounds
- Ability to walk or stand for long periods of time
- Ability to work in non-conditioned environment
- Ability to work effectively with others
- Frequently bending, standing, stooping, and kneeling
- Maintain a high public image, positive attitude and demeanor when performing a service in and around the facilities

Minimum Qualifications:

- Valid driver's license and ability to operate hand tools, electrical, mechanical and powered maintenance equipment including forklifts,
- Ability to take and follow directions in English.
- Ability to write English.
- Ability to follow oral and written instructions from supervisors / managers
- Experience working in the construction and or maintenance fields is a plus, but not required
- Availability to work nights, weekend and/or holidays may be required

BID PROPOSAL – BID 18-18 (TSA STAFFING SERVICES)

By signing this bid, the bidder agrees that this bid is made without any understanding, agreement or connection with any other person, firm or corporation making a bid for the same purpose and that this bid is in all respects fair and without collusion or fraud. Unsigned bids will be considered incomplete and subject to rejection. It is agreed by the undersigned bidder that the signing and delivery of the bid represents the bidder's acceptance of the terms and conditions of the foregoing specifications and provisions, and if awarded the bid by Authority, will represent the agreement between the parties. The Proposer, in submitting this bid, guarantees the following pricing for ninety (90) days unless an extension of time agreement is reached between the Proposer and the Authority:

By submitting this proposal, the contractor represents that he has read the Invitation to Bid #18-18, attended the Mandatory Pre-Bid conference/ meeting and is fully familiar with the required specifications.

BIDDER/COMPANY NAME: _____

Continued on next page....

Bid Form

| I | II | III | IV | V | VI |
|------|-----------------------------------|-------------------|--------------------------|---------------------------|--|
| ITEM | Job Classification | Wage Rate \$/Hour | All-Inclusive Multiplier | 3 YEAR ESTIMATED QUANTITY | EXTENDED RATE (Multiply Wage Rate \$/Hour (Xs) All-Inclusive Multiplier (Xs) 3 Year Estimated Quantity) |
| 1 | - <u>Cleaning Specialist 1</u> | \$13.00 | | 19,020 | |
| 2 | - <u>Cleaning Specialist 2</u> | \$12.00 | | 6,540 | |
| 3 | - <u>Cleaning Specialist 3</u> | \$11.00 | | 10,700 | |
| 4 | - <u>Cleaning Specialist 4</u> | \$10.00 | | 3,420 | |
| 5 | - <u>Cleaning Porter</u> | \$9.46 | | 10,365 | |

| I | II | III | IV | V | VI |
|--|--|---------|----|--------|-----------|
| 6 | - <u>General Maintenance - Unskilled</u> | \$10.00 | | 10,400 | |
| 7 | - <u>General Maintenance - Skilled</u> | \$11.00 | | 4,160 | |
| 8 | - Multiplier for other Job Classifications not listed | | | | |
| Grand Contract Total Bid Form #1 (Add column VI Items 1 through 8). | | | | | \$ |

GUARANTEE OF BID PROPOSAL

Name of Firm: _____

Street Address: _____

City State Zip
Mailing Address: _____

Phone #: _____ Fax #: _____

E-Mail Address: _____

Business is licensed (unless exempt by applicable law), permitted and certified to do business in the State of Florida: Yes No If yes, License #: _____

State of Florida Corporation ID # (From Secretary of State): _____

Federal Employer Identification Number (FEIN): _____

IN WITNESS WHEREOF, this Bid Proposal is hereby signed and sealed as of the date indicated.

Witness

(Authorized Signature in Ink)

Witness

(Printed Name of Above Signer)

Corporate Seal (Where appropriate)

(Printed Title of Above Signer)

(Date Signed)

By signing above, I attest that all the information listed herein is correct, to the best of my knowledge, and agree to be bound by the terms, conditions and my company's submitted pricing with regards to this bid agreement.

ACKNOWLEDGMENT OF ADDENDA (If applicable)

I, _____, on this _____, day of _____, 20__ hereby
acknowledge receipt of any and all Addenda Notices hereby issued regarding this Bid #18-18 for
TSA Staffing Services, Raymond James Stadium.

Addenda Numbers Received:

AUTHORIZED SIGNATURE: _____

PRINTED NAME OF ABOVE: _____

TITLE OF ABOVE: _____

COMPANY NAME: _____

(ACKNOWLEDGMENT OF BIDDER, IF A CORPORATION)

STATE OF _____)

SS

COUNTY OF _____)

On this _____ day of _____, 20____, before me, the undersigned authority, personally appeared _____, to me known to be the individual described in and who executed the foregoing instrument as _____ of _____, a _____ corporation, and who severally and duly acknowledged the execution of such instrument as such an officer aforesaid, for and on behalf of and as the act and deed of said corporation, pursuant to the powers conferred upon said officer by the corporation’s Board of Directors or other appropriate authority of said corporation, and who, having knowledge of the several matters in said foregoing instrument, certified the same to be true in all respects.

WITNESS my hand and official seal the date aforesaid.

_____(Signature of Notary Public)

_____(Print, Type, or Stamp Commissioned Name of Notary Public)

Personally known _____ or product identification

Type of identification produced _____

(NOTARY’S SEAL)

(ACKNOWLEDGMENT OF BIDDER, IF A PARTNERSHIP OR INDIVIDUAL)

STATE OF _____)

SS

COUNTY OF _____)

On this _____ day of _____, 20____, before me, the undersigned authority, personally appeared _____, to me known to be the individual described in and who executed the foregoing instrument as a member of the firm of _____(if applicable) and acknowledged the execution of same, for and on behalf of and as the act and deed of said firm, for the uses and purposes therein expressed.

WITNESS my hand and official seal the date aforesaid.

_____(Signature of Notary Public)

_____(Print, Type, or Stamp Commissioned Name of Notary Public)

Personally known _____ or product identification

Type of identification produced _____

(NOTARY’S SEAL)

ACKNOWLEDGMENT OF PRINCIPAL, IF CORPORATION

(STATE OF FLORIDA)

(COUNTY OF _____)

(CITY OF _____)

The foregoing instrument was acknowledged before me this ____ day of _____, 20____,

by _____ of _____
(Name and Title of Officer) (Name of Principal)

_____ corporation, on behalf of said corporation. He/She is
(State of Corporation)

personally known to me or has produced _____ as identification.
(Type of Identification)

He/She warrants that he/she is authorized by the Board of Directors of said corporation to execute the foregoing instrument.

NOTARY PUBLIC:

Sign: _____

Print/Type: _____

SEAL

LEGAL STATUS OF BIDDER

This Proposal is submitted in the name of:

(Print) _____

The undersigned hereby designated below his business address to which all notices, directions or other communications may be served or mailed:

Street _____

City _____ State _____ Zip Code _____

The undersigned hereby declares that he/she has legal status checked below:

- INDIVIDUAL
- INDIVIDUAL DOING BUSINESS UNDER AN ASSUMED NAME
- CO-PARTNERSHIP

The Assumed Name of the Co-Partnership is registered in the County of _____, Florida

- CORPORATION INCORPORATED UNDER THE LAW OF THE STATE OF _____ . The Corporation is:
- LICENSED TO DO BUSINESS IN FLORIDA
- NOT NOW LICENSED TO DO BUSINESS IN FLORIDA

The name, titles, and home address of all persons who are officers or Partners in the organization are as follows:

| NAME AND TITLE | HOME ADDRESS |
|----------------|--------------|
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |

Signed and Sealed this _____ day of _____, 2019

By: _____

Printed Name: _____

Title: _____

BIDDER REFERENCE/QUALIFICATION FORM

The bidder shall submit the following minimum information as reference for three (3) similar construction projects that have been completed successfully by the bidder in the Southeastern United States within the last five (5) years. Three projects are required to qualify the firm to bid.

References will be contacted; projects will be reviewed for quality of workmanship. Information supplied will be considered in the award of this contract.

REFERENCES

BIDDER NAME: _____

1. PROJECT: _____ **DATE:** _____

LOCATION: _____

OWNER REPRESENTATIVE: Name: _____

Title: _____

Phone: _____

2. PROJECT: _____ **DATE:** _____

LOCATION: _____

OWNER REPRESENTATIVE: Name: _____

Title: _____

Phone: _____

3. PROJECT: _____ **DATE:** _____

LOCATION: _____

OWNER REPRESENTATIVE: Name: _____

Title: _____

Phone: _____

SWORN STATEMENT PURSUANT TO SECTION 287.133(3)(a),
FLORIDA STATUTES, ON PUBLIC ENTITY CRIMES

THIS FORM MUST BE SIGNED AND SWORN TO IN THE PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICER AUTHORIZED TO ADMINISTER OATHS.

1. This sworn statement is submitted to _____
(Print name of the public entity)

by _____
(Print individual's name and title)

for _____
(Print name of entity submitting sworn statement)

whose business address is _____

and (if applicable) its Federal Employer Identification Number (FEIN) is: _____
(If the entity has no FEIN, include the Social Security Number of the Individual signing this sworn statement: _____).

2. I understand that a "public entity crime" as defined in Paragraph 287.133(1)(g), Florida Statutes, means a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or of the United States, including, but not limited to, any bid or contract for goods or services to be provided to any public entity or an agency or political subdivision or any other state or of the United States and involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.

3. I understand that "convicted" or "conviction" as defined in Paragraph 287.133(1)(b), Florida Statutes, means a finding of guilt or a conviction of a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, as a result of jury verdict, nonjury trial, or entry of a plea of guilty or nolo contendere.

4. I understand that an "affiliate" as defined in Paragraph 287.133(1)(a), Florida Statutes, means:

a. A predecessor or successor of a person convicted of a public entity crime; or

b. An entity under the control any natural person who is active in the management of the entity and who has been convicted of a public entity crime. The term "affiliate" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an affiliate. The ownership by one person of shares constituting a controlling interest in another person or a pooling of equipment or income among persons when not for fair market value under an arm's length agreement, shall be a prima facie case that one person controls another person. A person who knowingly enters into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months shall be considered an affiliate.

c. I understand that a "person" as defined in Paragraph 287.133(1)(e), Florida Statutes, means any natural person or entity organized under the laws of any state or of the United States with the legal power to enter into binding contract and which bids or applies to bid on contracts for the provision of goods or services let by a public entity, or which otherwise transacts or applies to transact business with a public entity. The term "person" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in management of an entity.

d. Based on information and belief, the statement, which I have marked below, is true in relation to the entity submitting this sworn statement. (Indicate which statement applies.)

_____ Neither the entity submitting this sworn statement, nor any of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, nor any affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989.

_____ The entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989.

_____ The entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989. However, there has been a subsequent proceeding before a Hearing Officer of the State of Florida, Division of Administrative Hearings and the Final Order entered by the Hearing Officer determined that it was not in the public interest to place the entity submitting this sworn statement on the convicted vendor list. (Attach a copy of the final order).

I UNDERSTAND THAT THE SUBMISSION OF THIS FORM TO THE CONTRACTING OFFICER FOR THE PUBLIC ENTITY IDENTIFIED IN PARAGRAPH 1 (ONE) ABOVE IS FOR THAT PUBLIC ENTITY ONLY AND, THAT THIS FORM IS VALID THOROUGH DECEMBER 31 OF THE CALENDAR YEAR IN WHICH IT IS FILED. I ALSO UNDERSTAND THAT I AM REQUIRED TO INFORM THE PUBLIC ENTITY PRIOR TO ENTERING INTO A CONTRACT IN EXCESS OF THE THRESHOLD AMOUNT PROVIDED IN SECTION 287.017, FLORIDA STATUTES FOR CATEGORY TWO OF ANY CHANGE IN THE INFORMATION CONTAINED IN THIS FORM.

(Signature)

Sworn to and subscribed before me this _____ day of _____, 20 _____

Personally known _____ OR produced identification _____

Type of Identification and Number _____

Notary Public - State of _____ County of _____

My commission expires _____

(Printed typed or stamped commissioned name of notary public)

NOTARY SEAL:

SWORN STATEMENT UNDER SECTION 105.08,
TAMPA SPORTS AUTHORITY CODE ON DISCLOSURE OF RELATIONSHIPS

THIS FORM MUST BE SIGNED IN THE PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICER AUTHORIZED TO ADMINISTER OATHS.

1. This sworn statement is submitted with Bid, Proposal or Contract No. _____
for _____

2. This sworn statement is submitted by: _____

(Name of entity submitting Statement)

whose business address is: _____

and (if applicable) its Federal Employer Identification Number (FEIN) is _____
(If the entity has no FEIN, include the Social Security Number of the individual signing this sworn statement _____).

3. My name is _____
(Please print name of individual signing)

and my relationship to the entity named above is _____

4. I understand that an "affiliate" as defined in Section 105.08, Tampa Sports Authority Code, means:

The term "affiliate" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of the entity.

5. I understand that the relationship with a TSA Commissioner or TSA employee that must be disclosed as follows:

Father, mother, son, daughter, brother, sister, uncle, aunt, first cousin, nephew, niece, husband, wife, father-in-law, mother-in-law, daughter-in-law, son-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half-brother, half-sister, grandparent, or grandchild.

6. Based on information and belief, the statement, which I have marked below, is true in relation to the entity submitting this sworn statement. [Please indicate which statement applies.

_____ Neither the entity submitting this sworn statement, nor any officers, directors, executives, partners, shareholders, employees, members, or agents who are active in management of the entity, have any relationships as defined in section 105.08, Tampa Sports Authority Code, with any TSA Commissioner or TSA employee.

_____ The entity submitting this sworn statement, or one or more of the officers, directors, executives, partners, shareholders, employees, members, or agents, who are active in management of the entity, have the following relationships with a TSA Commissioner or TSA employee:

Name of Affiliate
or entity

Name of TSA Commissioner
or employee

Relationship

(Signature)

(Date)

STATE OF _____

COUNTY OF _____

The foregoing instrument was acknowledged before me this _____ Day of _____, 20____, by
_____, who is personally known to me or
who has produced _____ as identification.

NOTARY PUBLIC:

SIGN: _____

PRINT: _____

Notary Public, State at large

My Commission Expires: _____

(SEAL)

PREFERENCE TO BUSINESSES WITH DRUG-FREE WORKPLACE PROGRAMS
UNDER SECTION 287.087, FLORIDA STATUTES

1. This statement is submitted with **Invitation to Bid #18-18, TSA Staffing Services, RJS.**

2. Preference shall be given to businesses with drug-free workplace programs. Whenever two or more Proposals which are equal with respect to price, quality, and service are received by the Authority for the procurement of commodities or contractual services, a bid received from a business that certifies that it has implemented a drug-free workplace program shall be given preference in the award process. Established procedures for processing tie Proposals will be followed if none of the tied vendors have a drug-free workplace program. In order to have a drug-free workplace program, a business shall:
 - a. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for specifying the actions that will be taken against employees for violations of such prohibition.

 - b. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.

 - c. Give each employee engaged in providing the commodities or contractual services that are under bid a copy of the statement specified in subsection (A).

 - d. In the statement specified in subsection (A), notify the employees that, as a condition of working on the commodities or contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, violation of Chapter 893 or of any controlled substance law of the United States or any state for a violation occurring in the workplace no later than five (5) days after such conviction.

 - e. Impose a sanction on or require the satisfactory participation in a drug abuse assistance or rehabilitation program, if such is available in the employee's community, by any employee who is so convicted.

 - f. Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

AS THE PERSON AUTHORIZED TO SIGN THE STATEMENT, I CERTIFY THAT THIS COMPANY COMPLIES FULLY WITH THE ABOVE REQUIREMENTS.

BIDDER/PROPOSER SIGNATURE: _____ DATE: _____

STATEMENT OF NO BID
TAMPA SPORTS AUTHORITY – PROCUREMENT DEPARTMENT
4201 North Dale Mabry, Tampa, FL 33607

Bid Number: 18-18
Title: TSA, Raymond James Stadium

IMPORTANT NOTICE TO VENDORS: If you do not intend to submit a bid/proposal and wish to continue to receive notice of Tampa Sports Authority procurements, please return this “Statement of No Bid” via fax, email or U.S. Mail on the day of or prior to the bid opening.

If you elect not to submit a bid/proposal, please indicate the reason below and either
Email this form to: djones@tampasportsauthority.com OR
Fax this form to: 813-350-6611 OR
Mail this for to the address above.

- We do not offer this product/service or an equivalent
- Our schedule would not permit us to perform
- Insufficient time to respond to solicitation
- Unable to meet specifications
- Specifications not clear
- Unable to meet bond and/or insurance requirements
- Specifications “too tight”/restrictive (i.e. geared to a specific brand or manufacturer)
- Sub-Contractor (submitted bid to General Contractor)
- Other (please explain below):

REMARKS: _____

We understand that if the "No Bid" letter is not executed and returned, our name may be deleted from the list of qualified bidders for the Tampa Sports Authority.

SIGNATURE: _____ DATE: _____
NAME (PRINTED): _____
COMPANY: _____
ADDRESS: _____
FEDERAL TAX ID#: _____
PHONE NUMBER: _____ EMAIL: _____

BID CHECKLIST
(Not a mandatory form)

Please use this Bid Checklist form to mark off all forms within this bid package as signed and/or acknowledged.

- General Terms and Provisions Acknowledgment “Proposer’s Signature” – Page 14
- Bid Proposal – Page 38-40
- Guarantee of Bid Proposal – Page 41
- Acknowledgment of Addenda (If applicable) – Page 42
- Acknowledgment of Bidder (If a Corporation, Partnership or Individual) – Page 43
- Acknowledgment of Principal, If Corporation – Page 44
- Legal Status of Bidder – Page 45
- Bidder Reference/Qualification Form – Page 46
- Sworn Statement – Public Entity Crimes – Page 47-48
- Sworn Statement – Disclosure of Relationships – Page 49-50
- Drug-Free Workplace Acknowledgment – Page 51
- Statement of No Bid (Complete this form only if not submitting a bid) – Page 52
- Bid Checklist (Not a mandatory form) – Page 53

*I acknowledge by my signature above that all the above forms
(if applicable) have been included in my bid to the Authority.*

Date